



Recruitment Co-ordinator | Social Change Advocate

Reporting to: Lead Recruitment Manager

Time Commitment: Full-time

Employment type: Permanent

Applications closing date: Monday July 1st 2019

Start date: ASAP, Negotiable

We're working to ensure all young people realise their potential

Out of all the developed countries in the world, Aotearoa New Zealand ranks one of the worst for the link between household income and educational outcomes, with a system that's 4X as likely to fail a student in a low-income community. We're working to learn from and work with communities to influence systemic change, so that all young people have equitable access to opportunity.

About us

We believe that every child should have what they need to fulfil their life's potential; we exist to help make that a reality in Aotearoa New Zealand. Ako Mātātupu: Teach First NZ is an independent charitable trust (Reg. no. CC46327). We work to disrupt the inequities that exist in Aotearoa which mean that, unfairly, some children are significantly less able to fulfil their potential than others.

We do this by supporting outstanding people to address the causes of educational inequality which exist both within and beyond school. Specifically, we help people to grow as teachers and education leaders, so that they can make a difference for children at a classroom, school and system-level. We are well known for our flagship programme, which is a unique, two-year, employment-based, teaching and education leadership experience for which we recruit outstanding individuals with a commitment to achieving equity for young people. During the programme, our 'Participants' work in a school serving a low-income community somewhere in New Zealand whilst they complete a Masters degree, teaching qualification and leadership development. Our theory of change is that these Participants will not only be equipped as excellent teachers, but will also go on to disrupt inequities in manifold ways across their lives as Kairapu, or *seekers*.

Over 200 programme participants and kairapu have already had an impact on the lives of more 30,000 students in low-income communities, and this is just the beginning. We're aiming to reach 100,000 young people by 2021.

The Opportunity

You will work with our recruitment team to attract, cultivate, select and matriculate outstanding leaders to galvanise against education inequality, and join our two-year teaching and education leadership programme. They will work towards making equality a reality in Aotearoa New Zealand.

This is more than just a job. This is an opportunity to build a better future for our children and for our country. Our aim is to make this cause and this programme one of the most aspirational career opportunities for outstanding individuals in Aotearoa.

The successful candidate will be responsible for:

- Taking responsibility for key parts of the Teach First NZ recruitment strategy which aims to attract, cultivate, select and matriculate a diverse cohort of participants across Aotearoa
- Raising awareness of educational inequity
- Working with our team to select the best possible candidates to make social change (out over 1000 applicants)
- Building recruitment partnerships and alliances
- Managing interns
- Growing an aspirational brand and rolling out marketing campaigns
- Scaling our recruitment operations to meet our ambitious targets

The successful candidate will have the opportunity to contribute to other areas of the organisation depending on skills, experience and personal interest.

This role is an entry level position.

About You

This is a great opportunity for a driven individual to join our committed and fun team. We're looking for someone who shares a deep connection to our purpose as an organisation and whānau, and who is keen to learn new skills and grow their understanding of inequities and how to address them in Aotearoa New Zealand.

You'll need to have strong organisational skills and a commitment to excellence in all that you do. You'll work with energy, passion and resilience in pursuit of ambitious goals, and have an understanding of biculturalism and cultural responsiveness, and/or a willingness to grow in this area. We're looking for someone who is relationship-focussed, and an excellent communicator who can take others on a journey. The person we're looking for will be a team player, who'll work with humility and integrity towards our vision.

This is an entry level position, which would suit someone looking to hit the ground running and learn and grow professionally with our organisation.

Application Details

If you like the sound of this challenge, and think you might be the person we're looking for, we'd love to tell you more about the role.

Applications close on Monday 1st July 2019. To apply for the role, please submit send a cover letter and CV to Liam Munday at employment@teachfirstnz.org with the subject heading 'Recruitment Co-ordinator |

Social Change Advocate'. In your application please include a Cover Letter which outlines your motivations for working with Ako Mātātupu, and a CV which outlines your relevant experiences to the role.