

Mentor Manager

Time commitment: Negotiable (Full-time or part-time will be considered)

Start date: Negotiable

Applications close:

For more information: michelle@teachfirstnz.org

About Ako Mātātupu: Teach First NZ

We believe that every child should be able to fulfil their potential; we exist to help make that a reality in Aotearoa New Zealand.

Ako Mātātupu: Teach First NZ is an independent charitable trust (Reg. no. CC46327) working to address educational inequality in order to achieve the vision of an Aotearoa New Zealand in which all children are able to fulfil their potential.

We work to achieve this vision by supporting outstanding people into the education system to work to address the causes of educational inequality. Specifically, we develop these people into teachers and leaders, supporting them to have a classroom, school and system-level impact on the systemic causes of educational inequality.

We are well known for our flagship programme, which is a unique, two-year, employment-based, teaching and education leadership experience for which we recruit outstanding individuals with a commitment to achieving equity for young people. During the programme, participants work in a school serving a low-income community whilst they complete a teaching qualification and leadership development.

Beyond the two-year programme, we work with our alumni so that they can continue to make the biggest difference possible as teachers, school leaders, or in other sectors.

We are a networked organisation, and are guided in all that we do by our values. We aspire to live bi-culturalism and to be responsive to the cultures of all who we work with and seek to serve.

Who we are looking for ...

We're looking for someone who shares **a connection to our purpose** as an organisation and network, and is **keen to grow** in new skills and in their understanding of Aotearoa New Zealand.

This is a great opportunity for a **highly motivated educator** to join our small, dedicated and fun team, and help us move towards an Aotearoa New Zealand in which all young people can fulfil their potential.

We're looking for someone who has the **teacher mentoring expertise, organisation, strategic thinking** and **innovation** to help make this happen. You'll need to be prepared to **get stuck in** and **work closely with our mentors and participants, the schools and communities** they serve and our staff team.

We want someone who is a **great communicator**, both written and verbally, is **relationship-focussed** and who will **throw themselves** into the broad range of tasks and areas of our work as needed.

What the role is about ...

The main purpose of this role is to train and support the In-School Mentors of participants on our flagship programme. Our In-School Mentors have the closest working relationships with our participants and are extremely influential in their development as teachers. The ideal candidate will be able to design and implement support systems to grow the In-School Mentors as teacher coaches who journey alongside our participants as they learn to work in schools serving lower-income communities.

We want to mould this role to suit the great candidate we choose to appoint, and some of the responsibilities that the successful candidate is likely to take on or support with include:

Competencies and experience

We think the following will describe all candidates for this role:

- commitment to our vision, mission and values
- understanding of our purpose and how our flagship programme works
- knowledge of the education system in Aotearoa New Zealand
- ability to relate to others in a compassionate, supportive and engaging way
- experience in schools serving lower-incoming communities
- understanding of what it means to be an expert teacher

We think some or all of the following things **might describe excellent candidates for this role**:

- understanding of mentoring in initial teacher education
- experience of mentoring in schools
- experience of adult learning or facilitation
- credibility among teachers, school leaders and wider education networks
- understanding of Māori and Pasifika education
- have studied at postgraduate level, or be committed to ongoing learning

Applications

If you like the sound of this challenge, and think you might be the person we're looking for, we'd love to tell you more about the role and about us before you apply.

When you're ready, please send us a Resume/CV and short cover letter to employment@teachfirstnz.org.

(We recommend that your cover letter is no longer than one side of A4).

To be eligible for this role, you must have the right to work in Aotearoa New Zealand. Please indicate this on your application.