

Mentor Manager | Aka Tuakana

September 2020

Join our whānau working to ensure all young people in Aotearoa can realise their potential. Ko te piko o te māhuri, tērā te tupu o te rākau - the way the sapling is shaped determines how the tree grows.

About the role | Mō te tūranga

The purpose of the Mentor Manager | Aka Tuakana is to train and support School Mentors of participants on our flagship programme. Our School Mentors have the closest working relationships with our participants and are extremely influential in their development as teachers. The ideal candidate will be able to design and implement support systems to grow School Mentors as teacher coaches who journey alongside our participants as they learn to work in schools serving lower-income communities.

Reporting to the Programme Leader | Kāuru Hōtaka, the Mentor Manager will:

- Support up to 100 Tuakana Kura | School Mentors to effectively mentor Initial Teacher Education participants to grow their teaching practice
- Ensure mentors and their employing schools are aware of and able to support our participants to meet the requirements of our Initial Teacher Education programme
- Work with our participants to develop the capacity to work effectively with their School Mentor
- Address situations of non-compliance or underperformance with schools in relation to mentoring

About you | Mōu

This is a great opportunity for a highly motivated educator to join our small, dedicated, and fun team, and help us move towards an Aotearoa New Zealand in which all young people can fulfil their potential.

You will be able to resonate with and live out our organisation's five values, which are at the centre of everything we do.

- Mana Tangata (our living commitment to tangata whenua and Te Ao Māori)
- *Teu Le Vā* (the relational spaces between all people, specifically in the sharing of story and building relationships)
- Serving Community
- Brave Thinking
- Practising Excellence

As the Mentor Manager | Aka Tuakana you will have:

Mana Tangata and Teu Le Vā	<ul style="list-style-type: none">- Strong commitment to our kaupapa and alignment with the vision of Ako Mātātupu: Teach First NZ- Understanding of and empathy for the experience of working to address inequality, and the challenge of the roles our participants hold
Serving Community	<ul style="list-style-type: none">- Experience working with beginning and/or early career teachers, with preference for having been a school mentor or associate teacher- Experience as a teacher, with preference for experience in schools serving low-income communities in New Zealand- The ability to influence others, proven success at building relationships, and adeptness at managing time effectively- Interest in supporting and development beginning teachers
Practising Excellence and Brave Thinking	<ul style="list-style-type: none">- A postgraduate qualification, or an interest in completing a postgraduate studies- Excellent organisation, strategic thinking and communication skills- A commitment to excellence in all you do and a focus on relationships



About Ako Mātātupu | Mō Ako Mātātupu

Our mission is to address the systemic causes of educational inequality in order to achieve the vision of an Aotearoa in which all children have what they need to fulfil their potential.

We do this by supporting outstanding people to grow as teachers and education leaders, so they can make a difference for young people in the classroom, school, community, and at a systemic level. During our two-year, employment-based, teaching and education leadership experience (which has been operating since 2012) our participants work in a school serving a low-income community somewhere in New Zealand whilst completing a Postgraduate Diploma in Secondary Teaching. Our theory of change is that these Participants will not only be equipped as excellent teachers, but beyond the two-year programme will be supported to go on to help disrupt inequities throughout their lives as Kairapu (alumni).

Ako Mātātupu: Teach First NZ is an independent charitable trust (Reg. no. CC46327) and registered as a Tertiary Education Organisation (TEO) with Private Training Establishment (PTE) status (Reg. no. 6668).

How to apply | Me pēhea te tono

Sound like you? When you're ready, please send a CV and short cover letter to jointheteam@teachfirstnz.org.

To be eligible for this role, you must have the right to work in Aotearoa New Zealand. Please indicate this on your application.

Applications close: Monday 28th September

Start date: Negotiable between mid-October and mid-November

Role location: Negotiable (Auckland preferred)

Role type: Negotiable (full-time permanent preferred)

For more information: michelle@teachfirstnz.org

www.teachfirstnz.org