

# Kairapu Lead

September 2020

Join our whānau working to ensure all young people in Aotearoa can realise their potential.

Ko te piko o te māhuri, tērā te tupu o te rākau - the way the sapling is shaped determines how the tree grows.

## About the role | Mō te tūranga

The successful candidate in this new position will work to increase the number of voluntary efforts and initiatives currently underway by and for the Ako Mātātupu Kairapu (alumni) network. We seek an organised and outgoing leader and administrator to contribute to the expertise of the staff team, develop a leadership and mentoring programme for Kairapu, and work to grow connections and input from a broader range of Kairapu. Ideally, this role will be filled by someone who has completed the Teach First NZ Programme, but may be served well by someone aligned to the kaupapa of Ako Mātātupu if no such programme alumnus is appropriate.

Reporting to Head of School | Kāura Kura, key accountabilities and responsibilities include (but are not limited to):

- Cultivating Kairapu relationships, both individually and collectively
- Gathering and creating channels to maintain awareness of stories across the network
- Encouraging and fostering collaboration between Kairapu
- Attending kanohi ki te kanohi participant events to build relationships with new cohorts
- Supporting the teaching team
- Designing leadership and mentoring programmes for Kairapu
- Leading a Kairapu committee, within the organisation (staff)
- Championing Kairapu governance, alongside Kaihautū (particularly around Māori Kairapu governance) and Kairapu staff
- Screening funding applications and developing collective Kairapu voice.
- Championing communication across the wider Kairapu community, including candidates, staff, participants and the Ako Mātātupu Board of Trustees
- Facilitating training events for the board and other vision-aligned Kairapu (who haven't gone through the programme), so they have foundational experiences and knowledge to be on the same page as the wider community
- Contributing to the monthly Kairapu newsletter
- Keeping our Kairapu database information up-to-date, particularly in keeping a finger on the pulse around who we call on and how much
- Managing the annual Kairapu survey
- Building relationships with our international network partners across the Teach For All network
- Communicating opportunities available to our Kairapu community, such as Teach For All conferences
- Building capacity and vision-based momentum for the Kairapu community

Suitable applicants for the Kairapu Lead role may also serve as Kaihāpai on the Teach First NZ Programme teaching team.

Please include your curriculum expertise in your cover letter.

## About you | Mōu

As well as being confident in carrying out the functions of this exciting new role, you will be able to resonate with and live out our organisation's five values, which are at the centre of everything we do.

- Mana Tangata (our living commitment to tangata whenua and Te Ao Māori)
- *Teu Le Vā* (the relational spaces between all people, specifically in the sharing of story and building relationships)
- Serving Community
- Brave Thinking
- Practising Excellence



## About Ako Mātātupu | Mō Ako Mātātupu

Our mission is to address the systemic causes of educational inequality in order to achieve the vision of an Aotearoa in which all children have what they need to fulfil their potential.

We do this by supporting outstanding people to grow as teachers and education leaders, so they can make a difference for young people in the classroom, school, community, and at a systemic level. During our two-year, employment-based, teaching and education leadership experience (which has been operating since 2012) our participants work in a school serving a low-income community somewhere in New Zealand whilst completing a Postgraduate Diploma in Secondary Teaching. Our theory of change is that these Participants will not only be equipped as excellent teachers, but beyond the two-year programme will be supported to go on to help disrupt inequities throughout their lives as Kairapu (alumni).

Ako Mātātupu: Teach First NZ is an independent charitable trust (Reg. no. CC46327) and registered as a Tertiary Education Organisation (TEO) with Private Training Establishment (PTE) status (Reg. no. 6668).

## How to apply | Me pēhea te tono

Sound like you? When you're ready, please send a CV and short cover letter to [jointheteam@teachfirstnz.org](mailto:jointheteam@teachfirstnz.org)

To be eligible for this role, you must have the right to work in Aotearoa New Zealand. Please indicate this on your application.

**Applications close:** September 28<sup>th</sup>

**Start date:** Negotiable between mid-October and mid-November

**Role location:** Negotiable (Auckland preferred)

**Role type:** Part-time, Permanent

**Hours per week:** 20 (more in the lead-up to and weeks of events)

**For more information:** [michelle@teachfirstnz.org](mailto:michelle@teachfirstnz.org)

**[www.teachfirstnz.org](http://www.teachfirstnz.org)**

